

abuse that keep the cycle of poverty unbroken. To build a lasting monument to James Chaney, Michael Schwerner and Andrew Goodman, we must face these issues with a clear, unblinking eye and say "no more."

And finally, we Mississippians must announce to the world what we've learned in 40 years. We know today that our enemies are not each other. Our real enemies are ignorance, illiteracy, poverty, racism, disease, unemployment, crime, the high dropout rate, teen pregnancy and lack of support for the public schools.

We can defeat all those enemies not as divided people—black or white or Indian—but as a united force banded together by our common humanity, by our own desire to lift each other up.

Forty years from now, I want our children and grandchildren to look back on us and what we did and say that we had the courage, the wisdom and the strength to rise up, to take the responsibility to right historical wrongs—that we pledged to build a future together, we moved on. Yes, we moved on as one people.

Dick Molpus, a former secretary of state and gubernatorial candidate, owns the Molpus Woodlands Group, a timberland investment company in Jackson.

IN HONOR AND REMEMBRANCE OF
FORMER CLEVELAND MAYOR
RALPH S. LOCHER

HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Friday, June 25, 2004

Mr. KUCINICH. Mr. Speaker, we rise today in honor and remembrance of former Cleveland Mayor Ralph S. Locher—Devoted family man, accomplished attorney, Ohio Supreme Court justice, community leader, and admired friend and mentor. Mr. Locher's term as Mayor of the City of Cleveland during a turbulent period of Cleveland's history, solidified his reputation as a man of honesty, integrity and heart.

Mayor Locher was born in Romania to American parents. His family left Europe to return to America, settling in western Ohio. Mayor Locher graduated from Bluffton College in 1936 and graduated from Western University School of Law three years later. He practiced law in Cleveland with Davis & Young until 1945, when he left for Columbus to accept the position of secretary of the Industrial Commission of Ohio.

His political career began in 1953, when Mayor Locher was appointed by Cleveland Mayor Anthony Celebrezze as the city law director. Mayor Locher did not seek elected office—it sought him. In 1962, Mayor Celebrezze resigned his post to accept an appointment by President John F. Kennedy, which immediately plunged Mr. Locher into the role as Mayor of Cleveland. Mayor Locher significantly trounced his opponent at the special election, and ran unopposed for a full term the next year.

Following his departure from office, Mayor Locher went on to be elected as probate judge in 1972. In 1976, Mayor Locher was elected as an Ohio Supreme Court justice, where he served until retiring from the bench in 1988. Mayor Locher served the bench with honor, integrity and concern, and garnered the admiration and respect of everyone associated with the court.

Mr. Speaker and Colleagues, please join us in honor, gratitude and remembrance of Mayor Ralph S. Locher—An outstanding citizen, devoted husband, father, grandfather and great-grandfather, and an exceptional man and caring leader whose life positively impacted the lives of countless. We extend our deepest condolences to Mayor Locher's beloved wife, Eleanor, his daughter, Virginia Wells, and his grandson, and great-granddaughter. His passing marks a deep loss for so many of us who called him friend. Mayor Locher's flawless legacy of exceptional leadership, judicial integrity and sincere concern for others will be remembered always by the people of Cleveland—and far beyond. Moreover, his kindness, grace, and quiet dignity will always serve as example of a successful leader and more importantly—an exceptional human being.

APPLAUDING BETTY DUKES FOR
HER COURAGE IN STANDING UP
FOR WOMEN WORKERS AT WAL-
MART

HON. GEORGE MILLER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Friday, June 25, 2004

Mr. GEORGE MILLER of California. Mr. Speaker, last month, Vice President DICK CHENEY visited the corporate headquarters of Wal-Mart and praised the company for the example it is setting for American business. Here is the example that Wal-Mart has set for American business:

If you violate workers' organizing rights, you can get away with it, receiving just a slap on the wrist from weak and ineffective federal labor laws.

If you shift the cost of health care onto workers who cannot afford it, you can increase your profits and have taxpayer-funded programs like SCHIP pick up the tab.

If you distrust your own workforce enough to disregard their safety, you can lock them inside your store overnight without a key.

If you want to increase the wealth of one of the wealthiest families in the world, you can maintain the lowest wages in the industry, laying off your most senior and loyal employees and replacing them with lower-paid entry-level workers.

If you want to eliminate competition in your industry by lowering your wages and prices, you can force U.S. suppliers to outsource their manufacturing jobs, so that you can reap the benefit of cheap labor from countries with even worse workers' rights records than our own.

All of these reprehensible labor practices are detailed in the February 2004 report which I commissioned, "Everyday Low Wages: The Hidden Price We All Pay for Wal-Mart." I urge Vice President CHENEY to read it.

Today I submit to you, contrary to the Vice President's remarks, that the employees of Wal-Mart are beginning to set an example for American workers—by fighting back on behalf of themselves and others who are unfairly treated by their employer. This week, as the attached L.A. Times article explains, a judge in California certified the largest employment-discrimination class action in history. A class of 1.5 million women who have worked at Wal-Mart are suing the retail giant for sex dis-

crimination. According to papers submitted in court, female employees are paid less than their male counterparts, promoted less frequently than their male counterparts, and retaliated against when they complain. In today's workplace—all too often rife with employer threats and intimidation—it takes a great deal of courage from workers to stand up for their rights. So I rise to salute one of those workers, a brave woman from my home district,

Betty Dukes of Pittsburg, California, one of the lead plaintiffs in this historic lawsuit. She has worked at Wal-Mart for ten years and simply wants a fair opportunity to succeed. She is now standing up for over a million other women who have punched the cash registers, stocked the shelves, and greeted customers for years without that opportunity. Her courage is to be commended. And I hail her as an American hero.

[From the LA Times, June 24, 2004]

WAL-MART PLAINTIFF STILL LOVES THE
STORE: WORKER WHO IS SPEARHEADING A
LANDMARK GENDER BIAS SUIT SAYS SHE
JUST WANTS A CHANCE TO ADVANCE

(By Donna Horowitz, Eric Slater and Lee
Romney)

Pittsburg, CA.—Less than 24 hours after a federal judge ruled that 1.5 million women who have worked for Wal-Mart could pursue a class-action gender discrimination suit, the lead plaintiff in the case was back on the job here Wednesday nattily dressed, quick with a smile and talking about how much she likes the company she's suing.

All Betty Dukes wanted, the 10-year veteran of the company said, was "the opportunity to advance myself with Wal-Mart."

On Tuesday, U.S. District Judge Martin J. Jenkins in San Francisco ruled that the suit originally filed by Dukes and five other women could be expanded to virtually every woman who has worked at the world's largest company since late 1998. The suit alleges that Wal-Mart pays women less than men for performing the same job, passes over women to promote less-qualified men and retaliates against women who complain.

The judge's ruling set the stage for what could be the giant retailer's greatest test ever. The sheer number of plaintiffs means that a loss or even a settlement could cost the company billions of dollars.

As Dukes was receiving minor-celebrity treatment from customers and co-workers—"Did you see my story in the paper today?" she asked customers, holding up a copy of a local newspaper—officials from the Arkansas retail colossus emphasized that Tuesday's ruling did not address the merits of the case and said it would do nothing to influence the company's plans to expand in California and elsewhere.

"It really doesn't change anything," said Robert McAdam, the firm's vice president for state and local government relations. "Nothing is different as it relates to our development plans or our prospects for growth in the state."

The company has weathered a series of high-profile tests, most recently in Inglewood, where Wal-Mart went so far as to ask voters to allow a Supercenter in their community only to be rejected. At the same time, other communities in the state have actively courted the retailer.

As Dukes smiled and welcomed customers to the store in this town of 48,000 about 40 miles northeast of San Francisco, many of the mixed emotions that Wal-Mart tends to evoke were in evidence around her.

Lozell Belarde, 39, seemed to embody the dichotomy of some customers.

"I really don't even like the store," said the property manager after a short shopping